

**Wm. M. Briers & Son (Tamworth) Ltd****GENERAL HEALTH AND SAFETY POLICY DOCUMENT****GENERAL STATEMENT**

It is our policy to:

- Provide adequate control of the health and safety risks arising from our work activities;
- Consult with our employees on matters affecting their health and safety;
- Provide information, instruction through processes and supervision for employees;
- Ensure all employees are competent to do their tasks, and to give them adequate training;
- Prevent accidents and cases of work-related ill health;
- Maintain safe and healthy working conditions
- To comply with legislation, legal and insurance requirements.
- Review and revise this policy as necessary at regular intervals.

**RESPONSIBILITIES**

Overall and final responsibility for health and safety is that of the Managing Director.

All employees are required to:

- Co-operate with their supervisor/manager on health and safety matters;
- Review Risk Assessments as an ongoing awareness for all areas of work in the company, especially prior to activities such as welding/grinding/hot work, loading/unloading etc.
- Not interfere with anything provided to safeguard their health and safety;
- Follow any system of work implemented to protect their health and safety including safety checks prior to activities and any related documentation completed and generally take reasonable care of their own health and safety; and
- Report all health and safety concerns to an appropriate person (as detailed in this policy statement).

**RISK ASSESSMENT**

Edwin Briers has been nominated as the person who will oversee the carrying out of risk assessments in our workplace. We will adopt a pro-active approach by conducting a systematic and up-to-date risk assessment of all areas of our organisation. These risk assessments will establish what needs to happen in your area. This assessment will cover all foreseeable hazards. This is a practical exercise that will lead to the implementation of necessary improvements in the design of our workplace and the way in which we organise work.

We will periodically review our health and safety policy to ensure that it remains relevant to the needs of our staff, organisation and legislative requirements. We recognise that improving health and safety standards is an ongoing process.

## **CONSULTATION**

As part of our risk management process we are committed to consulting and involving all employees. Your involvement in this process is seen as essential. An important part of our policy is the commitment to provide you with appropriate health and safety training so that they can fulfil competently your health & safety responsibilities - including participating in the risk assessment process.

## **MONITORING AND INSPECTION**

Constant scrutiny contributes to the development of a healthy and safe workplace. We will undertake regular Inspections and checks to monitor health and safety performance. Your involvement and participation in this ongoing exercise is seen as very important.

## **TRAINING**

Edwin Briers has been nominated as the person who will oversee the delivery of health and safety training in our workplace. A key element to achieving safe work practices is knowledge and information. All staff, including temporary workers, will receive health and safety training. This training will include induction training for new staff, as well as on-going health and safety training for staff on more specific issues associated with their work. Health and safety training will cover all the foreseeable hazards to which employees are exposed and safety measures you must take to protect your health and safety.

If you are required to undertake a task for which you feel you are not competent and where your health or safety might be put at undue risk you are required to report this immediately so that appropriate remedial steps can be taken.

## **ACCIDENT REPORTING**

All staff are required to report any work related health and safety issues or dangerous occurrence. In the event of an accident there will be a formal investigation. This is not to apportion blame but to establish root causes so that we can prevent future accidents.

Signed on behalf of Wm M Briers & Son (Tamworth) Ltd

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Edwin Briers  
(Managing Director)